

01 APR 2026



GLOBAL ACADEMY OF TECHNOLOGY

Autonomous Institution Affiliated to Visveswaraya Technological University
Approved by UGC, AICTE and Govt of Karnataka



Office of the Internal Quality Assurance Cell

MINUTES OF THE 2nd CORE COMMITTEE MEETING FOR THE ACADEMIC YEAR 2025-26

Date of Meeting: March 14, 2026 | Saturday

Time: 11:30 AM to 1:45 PM

Venue: Placement Block, Conference Room

Members Present:

1. Dr. Nagamani Nagaraja, Chief of Strategy and Systems | Management Representative
2. Dr. H B Balakrishna, Principal | Chairman
3. Dr. Venkatesh Kumar N, Dean (IQAC) | Member Secretary & Convener
4. Mr. Anantha Lakshmanarao, Vice President, KPMG | Member – Industry Representative
5. Ms. Maya Chandra, Founder & Director, Maya Productions | Member – Local Society
6. Mr. Abhishek Murthy, Tech Lead, RockED | Special Invitee, Alumni
7. Dr. Anil P N, Controller of Examination | Member
8. Dr. Vijay T, Asso. Dean (Academics) | Member
9. Dr. Bhagyashri Hanji, Professor, Department of Information Science & Engineering | Member
10. Prof. Dharmendra Rao Jadav, Asso. Professor, Department of Management Studies | Member
11. Prof. Dhavala S, Asst. Professor, Department of Civil Engineering | Member
12. Mr. Munikrishna, Accounts Officer | Member
13. Mr. Kaveendra Sri Chakradari, Student representative

Members with leave of absence:

1. Mr. Abhinandan Joshi, DevOps Engineer, Samsung Research | Alumni Representative

A. OPENING REMARKS AND ASCERTAINING THE QUORUM

Item No. IQAC-2.1: Rendering opening remarks and ascertaining the quorum of the core committee meeting.

Dr. H B Balakrishna, Principal and Chairman (IQAC), extended a hearty welcome to all the Core Committee members of the Internal Quality Assurance Cell and confirmed the presence of the requisite quorum of the meeting. He welcomed all the esteemed members of the Core Committee and requested the august gathering's full involvement and support to foster a quality culture in the Institution. He informed Dr. Venkatesh Kumar N, Dean (IQAC) and Member Secretary to formally introduce the Core Committee members to the Internal IQAC members and proceed with the agenda.

Dr. Venkatesh Kumar N, Dean (IQAC) and Member Secretary, thanked the Chairman and formally introduced the Core Committee members. After the introduction, he initiated the



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formal proceedings of the meeting by briefly highlighting the various milestones of the institution.

B. INTRODUCTION OF NEWLY INDUCTED INTERNAL COMMITTEE MEMBER

Item No. IQAC-2.2: Introduction of all the newly inducted internal committee members of the Internal Quality Assurance Cell.

The Convener formally introduced Dr. Kumaraswamy, Professor, Department of Computer Science and Engineering and welcomed him.

C. MATTERS FOR RATIFICATION AND APPROVAL

Item No. IQAC-2.3: To present the Internal Quality Assurance Cell's activities to Core Committee Members for the period between July 1, 2025 and February 28, 2026.

The Convener detailed all the quality improvement programs conducted by the Institution for all the Faculty members for the period between July 1, 2025 and February 28, 2026. The event details are as follows:

- a) July 8-9, 2025 | July 21-22, 2025 | 2-day workshop on Outcome-Based Education.
- b) August 11, 2025 | 1-day workshop on aligning Learning Outcomes, Pedagogy & Evaluation.
- c) Aug 29-30, 2025 | 2-day workshop on Quality Sustenance and Smart examination design and attainment analysis.
- d) September 13, 2025 | 1-day workshop on standardising the Question Paper and usage of Bloom's Taxonomy while preparing the assessment instruments.
- e) October 10-11, 2025 | 2-day workshop on Binary Accreditation Framework by National Assessment and Accreditation Council.
- f) February 19-20, 2026 | 2-day workshop on Capacity to Capability: Missing link between Accreditation and Ranking.

The Core Committee Members appreciated the initiatives taken by the Internal Quality Assurance to nurture a quality culture in the institution.

Item No. IQAC-2.3: To consider and approve the newly inducted IQAC's Departmental-level coordinator.

With the approval of the Chairman, the Convener presented the recommendation letter given by Dr. Rajkumar, Head of the Department, Department of Computer Science and Engineering, to replace Prof. Shivakumar Dalali with Prof. Kumaraswamy to the Core Committee members and solicited their approval. The Core Committee members unanimously accepted and approved the recommendation.

Item No. IQAC-2.5: To consider and approve the revised assessment rubrics and modalities based on the Relative Grading System for the Semester Preparedness Audit, Interim Audit, and Academic and Administrative Audit.

The Convener exhaustively presented the revised assessment rubrics and the relative grading system for Faculty evaluation and Department evaluation. He emphasised the advantages of a fully quantified relative grading system as compared to an absolute grading system, and the advantages are listed below:

- a) Precarious conditions
- b) Reduced pressure



- c) Creates a perfect competitive state
- d) Ranking accuracy
- e) Elimination of assessor bias

The detailed breakup of the relative grading system is as follows:

S. No.	Score Description	Grade
1	Score > Average + 1.5 SD	O
2	Average + 1.5 SD > Score > Average + SD	A+
3	Average + SD > Score > Average + 0.5 SD	A
4	Average + 0.5 SD > Score > Average	B+
5	Average > Score > Average – 0.5 SD	B
6	Average – 0.5 SD > Score > Average – SD	C
7	Average – SD > Score > Average – 1.5 SD	D (Below Par)

After a critical examination, the Core Committee Members accepted and approved the relative grading system for a) Semester Preparedness Audit, b) Interim Audit, and c) Academic and Administrative Audit. The Core Committee suggested to carry out an impact analysis after administering the instrument.

Item No. IQAC-2.6: To release the Standard Operating Procedures (SOPs) about Semester Preparedness Audit, Interim Audit and Academic and Administrative Audit.

After deliberating the revised assessment rubrics for Semester Preparedness Audit, Interim Audit and Academic and Administrative Audit, the Convener presented the Souvenir of Standard Operating Procedures (Audit) and requested the Core Committee Members to release the same. The Core Committee Members reviewed and approved the contents of the Standard Operating Procedures (Audit). They recommended carrying out an impact analysis after administering the revised assessment rubrics with a relative grading system.

Item No. IQAC-2.7: To release the Research Outcomes pertaining to Faculty publications in Journals, Conference proceedings and Student publications.

The Convener accentuated the significance of research outcomes and their impact on curriculum design in a higher education institution. The summary of research outcomes was presented in the three broad categories mentioned below:

- a) Faculty Conference proceedings
- b) Faculty Publications in Journals (Volume 1 and Volume 2)
- c) Students' Publications and Conference Proceedings in association with Faculty Members.

The statistics of the research output of AY 2024-25 are as follows:

- a) Faculty Conference proceedings = 29
- b) Faculty publications in journals:
 - b.1 Scopus publications = 44
 - b.2 Web of Science publications = 06
 - b.3 Others = 02
 - b.4 Total publications = 52 (Quartiles: Q1-09 | Q2-22 | Q3-10 | Q4-8)
- c) Students' Publications and Conference Proceedings = 35

The Convener requested Dr. Nagamani N, Chief of Strategy and Systems, to release the research output souvenir. Apparently, all the Core Committee Members jointly released the research outcomes of AY 2024-25 and appreciated all the Faculty Members and Students for the enriching value addition to the teaching-learning deliverables.



Item No. IQAC-2.8: To consider and approve the outcomes of the Academic and Administrative Audit for the academic year 2024-25 conducted between October 31, 2025 and December 13, 2025.

The Convener presented the outcomes of the Academic and Administrative Audit pertaining to academic year 2024-25, broadly on the following areas:

- a) Outcomes of Student Satisfaction Survey
- b) Compliant and non-compliant parameters of academic departments
- c) Compliant and non-compliant parameters of administrative departments
- d) Consolidated summary for continuous improvement in academic and administrative systems

The Core Committee approved the outcomes of the Academic and Administrative Audit of AY 2024-25 and recommended that the outcomes are to be deliberated in the Academic Council to devise strategies for continuous improvement.

Item No. IQAC-2.9: To consider and approve the Action Taken Reports (ATR) submitted by the Academic Departments and Administrative Departments pertaining to the Academic and Administrative Audit for the academic year 2024-25.

The Convener presented the “Action Taken Report” souvenir pertaining to Academic and Administrative Audit (AY 2024-25) and summarised the action plans committed by the Departments. The Members of the Core Committee reviewed the Action Taken Report and suggested to continuously follow up with the Departments for monitoring the execution of events as per the timelines. They recommended that the report be deliberated and solicited approval at the Academic Council for formalising the outcomes.

Item No. IQAC-2.10: To take note of the progress of the Green Campus Audit.

The Convener elaborately explained the significance of the Green Audit in a Higher Education Institution and updated the status of the AY 2025-26 Green Audit, and the status is listed below:

- a) Compliance report prepared and submitted to the Head of the Institution
- b) Required documents and other checklists completed as per the requirement and submitted to the vendor
- c) Surveillance audit is scheduled between March 23, 2026 and March 28, 2026

The Core Committee members appreciated the efforts taken by the Institution to comply with the Green Audit requirements.

Item No. IQAC-2.11: To consider and approve the Calendar of Events of the Internal Quality Assurance Cell until June 30, 2026.

The Convener presented the schedule of events planned until June 30, 2026, to the Core Committee and requested their approval. The list of events is as follows:

- a) April 25, 2026 | Saturday | Workshop on attainment analysis
- b) May 30, 2026 | Saturday | Outcome-Based Education – Complex Engineering Problems and curriculum design
- c) June 27, 2026 | Saturday | Outcome-Based Education – Complex Engineering Activities and curriculum design

The Core Committee unanimously accepted and approved the calendar of events scheduled until June 30, 2026.

Item No. IQAC-2.12: To invite the Core Committee Members to express their views on Institutional quality-related initiatives and seek suggestions.



With the Chair's permission, the Convener opened the forum and invited the Core Committee Members to discuss and share their valuable insights.

- a) Shri. Anantha Lakshmana Rao, Vice President, KPMG, initiated the discussion by greeting all the members of the forum.

a.1) He requested the Convener to highlight whether there is any correlation between academic audit outcomes and student satisfaction survey results. The Convener replied that the AAA audit outcomes and the Student Satisfaction Survey results were statistically correlated with a high degree of positive correlation. He emphasised that the audit outcomes were truly reflected in the student satisfaction survey.

a.2) He urged that through the Academic and Administrative Audit outcomes, intra-departmental best practices be documented and shared with all the stakeholders, which firmly encourages all the academic departments to have healthy competition. The Convener thanked Shri. Anantha L Rao for his valuable inputs and requested Ms. Maya Chandra to share her views.

- b) Ms. Maya Chandra, Founder-Director, Maya Productions, greeted all the members and raised the following queries:

b.1) Why did the institution consider only the final year students to understand the students' satisfaction level?

The Convener accentuated that since the accreditation bodies expect the institution to collect the feedback from at least 10% of the entire population, and apparent suggestions from the HODs' council, the feedback was obtained only from the final year outgoing students. However, considering the intensity, from the AY 2025-26, the survey has been made available to all the students irrespective of their year of study to encapsulate precise outcomes. The Convener also articulated that for the current AY 2025-26, already 2900+ responses have been received and planning to achieve at least 80-90% of the population in the coming days.

b.2) What were the major areas of dissatisfaction from the student satisfaction survey? The Convener elicited that the student support services and infrastructure viz. Campus-wide Wi-Fi access, Canteen facilities and Placement & internship support were the critical areas. He also opined that in terms of the institution's core competencies, students rated the library resources, faculty approachability, laboratory facilities, components of curriculum design, campus safety, and course content updates very high.

b.3) She also highlighted that to nurture the Indian Knowledge System through performing arts related courses, such as Dancing, singing, drama, etc., may be appropriately introduced in any semester and evaluated by external experts for grading. These courses can be offered as a credit course or an audit course. Dr. H B Balakrishna seconded the opinion of Ms. Maya Chandra and highlighted the All-India Council of Technical Education's (AICTE) activity points, which precisely focus on imparting the Indian Knowledge system. He mentioned that the existing curriculum already comprises the IKS component; however, he committed with vivification that it will be scaled with diversity and assortment. The Convener extended gratitude to Ms. Maya Chandra for the significant inputs and requested Mr. Abhishek Murthy, Alumni Representative, to share his inputs.



- c) Mr. Abhishek Murthy, Tech Lead, RockED, Alumni Representative, greeted all the members and thanked the Convener for this splendid opportunity to share his views.

c.1) He highlighted the paramount importance of the Industrial visits during the course study and stressed that, irrespective of the program of study, the students are to be taken to different organisations in different industry verticals to gain practical exposure. This will facilitate the engineering graduates to develop a holistic perspective on the business processes.

c.2) He appreciated the efforts taken by the institution to deliberate on the outcomes of the student satisfaction survey in various councils.

c.3) He emphasised that alumni engagement should be strengthened. Appropriately seconded by Dr. Nagamani, Chief Strategy & Systems, highlighting the implementation of the alumni portal “Univariety” on the campus. She hinted that nearly 800+ alumni students registered on the platform, and every possible attempt will be made to augment the deliberations through this platform.

The Convener thanked Mr. Abhishek Murthy for the enriching suggestions and requested Mr. Kaveendra, Student representative, to share his insights.

- d) Mr. Kaveendra, Student representative, thanked the Convener for the opportunity and opined that Curriculum design should be a more solution-based approach rather than delivering from the textbooks. He submitted to the Head of the Institution and Convener that while evolving the curricular deliverables, more focus shall be given to pragmatic, industry-oriented use cases alongside the theoretical contexts. He assimilated that this approach would help the students to relate theory to practice.

The Convener thanked the Student representative and requested the permission of the Chair to discuss any other matters.

D. ANY OTHER MATTERS FOR DISCUSSION WITH THE PERMISSION OF THE CHAIR

With the permission of the Chair, the Convener opened the forum under any other matters for discussion.

- a) Ms. Maya Chandra emphasised the significance of mental health and well-being in a higher education institution and expressed her curiosity to understand the endeavours undertaken by the institution to nurture mental well-being. The Convener shared the recent developments and initiatives by the Ministry of Education on the direction of the Hon’ble Supreme Court of India through the National Task Force (NTF) to firmly inculcate the mental well-being in the higher educational institutions across India. He expressed his concern by sharing the outcomes of “**Global Mind Health in 2025**”, released by Sapien Labs in February 2026. Pertinent to institutions’ initiatives, Dr. Nagamani highlighted the memorandum of understanding with “**YourDOST**”, an online platform which caters to the students’ and the faculty’s psychological well-being around the clock. She informed the council that 900+ students and around 30% of the faculty members are the beneficiaries as of date. Ms. Maya Chandra appreciated the efforts taken by the institution to curb the mental health challenges on campus.



- b) Ms. Maya Chandra enquired about the probable occurrence of substance abuse in the campus vicinity. Dr. Nagamani and Dr. H B Balakrishna collectively informed the council that there were no instances recorded in the past, and the same was seconded by Mr. Kaveendra, Student representative.

E. DATE AND TIME OF NEXT CORE COMMITTEE MEETING

Dr. H B Balakrishna, Chairman (IQAC), heartily thanked all the members of the IQAC Core Committee and informed the august gathering that the next meeting will be slated either on **September 12, 2026**, or **September 26, 2026**, whichever is mutually convenient to all the members and concluded the meeting.

Attached: List of attendees

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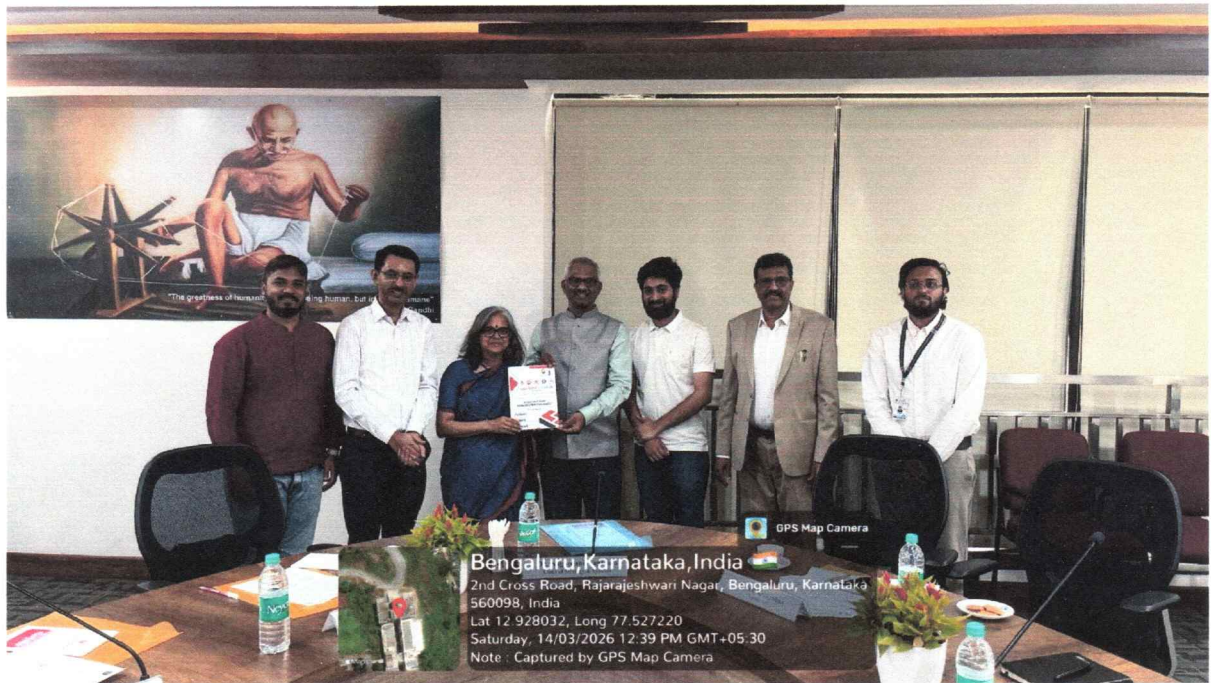
1. *Office of the Chief of Strategy and Systems*
2. *All the members of the IQAC Core Committee*
3. *All the members of the internal IQAC members*



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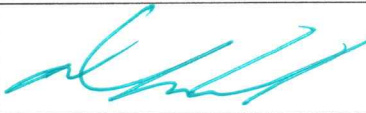
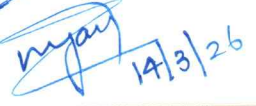
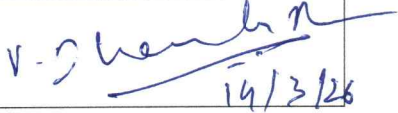


Office of the Internal Quality Assurance Cell

2nd IQAC Core Committee Meeting for the Academic Year 2025-26

March 14, 2026 | Saturday | 11:30 am to 1:00 pm

List of Core Committee Members and attendance:

S. No.	Name of the Member	Designation	Signature
1	Dr. Nagamani Nagaraja, Chief of Strategy and System, GAT	Management Representative	
2	Dr. H B Balakrishna, Principal, GAT	Chairman	
3	Dr. Venkatesh Kumar N, Dean (IQAC)	Member Secretary & Convener	
4	Shri. Anantha Lakshmana Rao, VP, KPMG	Member- Industry	
5	Ms. Maya Chandra, Founder & Director, Maya Films	Member – Local Society	
6	Mr. Abhinandan Joshi, DevOps Engineer, Samsung Research	Alumni Member	Leave of absence
7	Mr. Abhishek Murthy, Tech Lead, RockED Research and Development	Special Invitee – Alumni Member	
8	Dr. Anil P N, Controller of Examinations, GAT	Member	
9	Dr. Vijay T, Asso. Dean (Academics), GAT	Member	
10	Dr. Bhagyashri R Hanji, Professor, Dept. of Information Science and Engineering, GAT	Member	
11	Prof. Dharmendra Rao Jadav, Asso. Professor, Department of Management Studies, GAT	Member	



12	Prof. Dhavala S, Asst. Professor, Dept. of Civil Engineering, GAT	Member	
13	Mr. Kaveendra Sri Chakradari, 5 th Semester Student, Dept. of ISE, GAT	Student Member	

14 Mr. Muni Krishna
AIC Officer, GAT

Member




Dr. Venkatesh Kumar N
Dean (IQAC)


Dr. H B Balakrishna
Principal

Dr. VENKATESH KUMAR N
Professor & Dean (IQAC & NI-ID)
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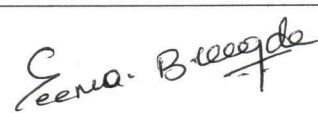


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2nd IQAC Core Committee Meeting for the Academic Year 2025-26

March 14, 2026 | Saturday | 11:30 AM – 01:00 PM

List of Internal IQAC Coordinators and attendance:

S. No.	Name	Designation	Signature
1	Prof. Anita Udagatti	Assistant Professor, Mathematics	
2	Prof. Anu. K.S.	Assistant Professor, Chemistry	Leave of absence
3	Prof. Kumaraswamy	Professor, Computer Science Engineering	
4	Prof. Nagarathna K	Associate Professor, Electrical and Electronics Engineering	
5	Prof. Ravikumar V	Associate Professor, Mechanical Engineering	
6	Prof. Renuka C	Associate Professor, Physics	
7	Prof. Sangeeta Siri	Professor, Electronics and Communication Engineering	
8	Prof. Seema B Hedge	Professor, Computer Science and Engineering	
9	Prof. Shivakumar M J	Assistant Professor, Civil Engineering	

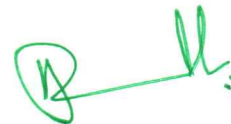


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10	Prof. Shivaraj Veerappa Banakar	Assistant Professor, Information Science and Engineering	
11	Prof. Shruti B V	Associate Professor, CSE (Artificial Intelligence and Machine Learning)	
12	Prof. Tamal Jana	Associate Professor, Aeronautical Engineering	
13	Prof. Vijaya Dalawai	Assistant Professor, Artificial Intelligence and Machine Learning	
14	Prof. Vishruth B.G.	Associate Professor, Artificial Intelligence and Data Science	



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